

# **EPRU High Performance Committee**

## **Purpose:**

The High Performance Committee is dedicated to developing, supporting, and evaluating the competitive excellence of the union. This committee is responsible for identifying, assembling, and preparing elite-level players for representative and invitational competitions. Through a transparent, merit-based selection process, the committee ensures fairness while maintaining a strong pipeline of talent. Its goal is to cultivate high-performance opportunities that elevate player development and advance the union's competitive standards.

## **Structure:**

**Members:** suggested 3-5

*Can have more or less as long as committee is able to function and meet all requirements*

**Reporting Line:** Head Chairperson reports directly to a Board of Director member

**Meeting Frequency:** At the discretion of the Head Chairperson and as needed based on season phase (preseason, in-season, post season)

*Responsibilities: Selection and management of select side rosters, coaching appointments, player communication, and event coordination*

**Term Limits:** None

## **Suggested Committee Roles:**

### **Head Chairperson (1)**

- Leads the committee, oversees coach/player selection, sets timelines, and long-term high-performance objectives
- Reports directly to the Executive Committee on player eligibility, performance, and event outcomes
- Ensures transparency, fairness, and alignment with union values.
- Coordinates with coaching staff and other relevant committees (e.g., Social Media, DEI, etc.)

### **Collegiate & Transition Pathways Liaison (1)**

- Builds relationships with collegiate programs to assist with player progression into senior club programs
- Collaborates with the DEI Committee's Head Chairperson to ensure inclusive transition support
- Helps establish clear performance expectations and integration strategies for

new players

**Talent Identification Lead (1)**

- Leads scouting efforts during regular club competition and training events
- Coordinates with club coaches to assess player performance.
- Compiles scouting reports and nominates players for consideration and oversees player evaluations.
- Coordinates with high performance coach's selection requirements based on positional needs and tactical strategy

**Logistics & Operations Coordinator (1)**

- Coordinates with Talent Identification Lead for cohesive player selection
- Manages communication with selected players and their clubs
- Coordinates travel, uniforms, equipment, and scheduling
- Supports match-day operations, tournament registration, and lodging if needed

**DEI & Welfare Representative (1)**

- Ensures the selection process is inclusive and equitable
- Supports player welfare and addresses barriers to participation (financial, cultural, etc.)
- Liaises with DEI Head Chairperson on player experience and accessibility

## **Meeting Cadence:**

- Committee meetings at discretion of Head Chairperson
- The Head Chairperson presents a report at the bi-monthly Board of Directors meetings.

## **Responsibilities Overview:**

- Submit annual budget proposals to the Executive Committee.
- Develop and publish selection criteria annually.
- Scout and evaluate players based on skill, performance, and potential.
- Communicate with club coaches and athletes transparently.
- Organize selection events (camps, trials, showcases).
- Support players through preparation, competition, and follow-up.
- Review performance outcomes and refine the selection process as needed.
- Deliver regular progress updates and analytics reports to the Executive Committee and Board of Directors.